
 Minutes of REGULAR Meeting

November 16, 2022

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 7:02 p.m.

COMMUNICATIONS

1. Board President's Report-recognized the Girls' Soccer team and coaches Mr. Garber and Mrs. Rayder. Updated the community about the Board attending the Capital Conference and thanked the community for their overwhelming support with the renewal levy. He also congratulated the winner of the Mayoral election.
2. Superintendent's Report
 - Recognition of THS Lady Tiger Volleyball Team for regular and post season success
 - Recognition of THS Lady Tiger Soccer Team for regular and post season success
 - Recognition of Coach John Garber – 100 Wins
 - Students of the Month/Building Highlights:
 - Wilcox Primary School
 - George G. Dodge Intermediate School
 - Twinsburg High School

Superintendent Powers congratulated the Drama Club as well.

ADMINISTRATIVE REPORT

Five-Year Forecast

- Treasurer Rozsnyai presented the District Five Year Forecast. At the end of her presentation, the Board members engaged in a discussion regarding the forecast, and the negative cash balances starting in fiscal year 2025.

REMONSTRANCE

Two people spoke out in support of the Twinsburg Support Staff Association: Kelly Zimmerman read a letter written by Jason Callahan, a 2021 Twinsburg Schools' graduate. Chardon Rankin talked about fair wage.

Mrs. Travis motioned and Mr. Felber seconded to adopt resolutions 22-479 to 22-480

22-479 **Five Year Forecast**

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That the Twinsburg Board of Education approves and adopts the Twinsburg City School District's Five-Year Forecast and assumptions for School Years 2022-2026 as prescribed by ORC 5705.391 and 5705.412.

22-480 Agreement with North Coast Shared Services Alliance

That the Twinsburg Board of Education approves the agreement with North Coast Shared Services Alliance, 6393 Oak Tree Blvd, Independence, OH 44131 to provide fiscal and strategic support and to make recommendations to the CFO/Treasurer at a cost of up to \$10,000 during the fiscal year 2023; this is a General Fund expenditure; as sent to the Board under separate cover.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 22-481 to 22-483

22-481 Employment, Certificated

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See Exhibit I-1

**Certificated Staff Recommendations
November 16, 2022**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Dianetti, James	Intervention Specialist	THS	Per Diem Hourly Rate	2022/2023	IEP writing coverage for teacher on leave at THS; not to exceed fifteen (15) total hours; General Fund expense. Adjustment to rate from previous BOE agenda of 11/02/22.

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Gorman, Anne	Intervention Specialist	THS	Per Diem Hourly Rate	2022/2023	IEP writing coverage for teacher on leave at THS; not to exceed fifteen (15) total hours; General Fund expense
Greene, Brynn	Intervention Specialist	THS	\$33.07/hr.	11/04/2022	Home Instructor for one (1) THS student; not to exceed five (5) hours
Omara, Eva	Administrative Evaluator	Dodge	\$359.13 per day	11/02/2022	As need and as assigned by the Superintendent; effective the 2022/2023 school year.
Sulzer, Marnie	Intervention Specialist	THS	Per Diem Hourly Rate	2022/2023	IEP writing coverage for teacher on leave at THS; not to exceed fifteen (15) total hours; General Fund expense. Adjustment to rate from previous BOE agenda of 11/02/22.

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
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Depew, Emily	Teacher	Bissell	9/20/2022 – 9/23/2022 & 9/27/2022 – 9/30/2022	8 days	FMLA concurrent with sick leave
Gossett, Samantha	Band Teacher	Dodge/RBC/THS	11/11/2022 – 1/09/2023	31 days	FMLA concurrent with sick leave
Santiago, Omar	Teacher	THS	4/17/2023 – 5/27/2023	30 days	FMLA concurrent with sick leave
Tucker, Michelle	Teacher	RBC	10/25/2022 – 2/02/2023	60 days	FMLA concurrent with sick leave; 30 days paid; 30 days unpaid; correction to 9/28/2022 agenda
Wozniak, Susan	Teacher	Wilcox	12/01/2022 – 12/21/2022	15 days	FMLA concurrent with sick leave

RETIREMENTS/RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Richardson, Merrin	Assistant Swimming Head Coach	THS	2022/2023	Resignation contingent upon approval as Varsity Swimming Head Coach

Exhibit I-1

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22-482 Employment, Classified

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See Exhibit I-2

Classified Staff Recommendations**November 16, 2022**

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Lewis, Sheila	Bus Driver	Transportation	11/01/2022	Resignation

Exhibit I-2

22-483 Employment, Supplemental Contracts

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

See Exhibit I-3

Extracurricular Contracts**November 16, 2022**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Copen, Gabrielle	8 th Grade Power of the Pen	THS	2022/2023	4.00%	
Copen, Gabrielle	Spelling Bee RBC	RBC	2022/2023	2.75%	
Feichter, Ann	Dodge Ski Club Assistant Advisor	Dodge	2022/2023	0.77%	
Harris, Joshua	HS Drama Club Director	THS	2022/2023	9.50%	
Harris, Joshua	HS Drama Club Technical Director	THS	2022/2023	5.50%	
Harris, Joshua	HS Drama Club Choreographer	THS	2022/2023	1.75%	
Harris, Joshua	MS Drama Club Director	RBC	2022/2023	5.00%	
Henretty, Amy	Dodge Ski Club Advisor	Dodge	2022/2023	1.75%	

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Hudson, Seth	7 th Grade Power of the Pen	THS	2022/2023	4.00%	
Nock, Meredith	Assistant Swimming Head Coach	THS	2022/2023	0.77%	
Richardson, Merrin	Varsity Swimming Head Coach	THS	2022/2023	14.00%	

Exhibit I-3

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 22-484 to 22-494

22-484 Inventory Deletions – George G. Dodge Intermediate School

That the Twinsburg Board of Education approves the attached listing of items to be deleted from inventory; per the attached Exhibit J-1.

22-485 Event Security – Police Officer

That the Twinsburg Board of Education approves Twinsburg Police Officer Eric Sawyer to provide security at events for the 2022/2023 school year, as needed, at a rate of \$41.00 per hour.

22-486 Agreement – Applewood Centers, Inc.

That the Twinsburg Board of Education approves an agreement with Applewood Centers, Inc. for one (1) student to attend The Gerson School for the remainder of the 2022/2023 school year. Tuition cost is \$39,026.00 per the contract sent to the Board under separate cover; this is a General Fund expenditure.

22-487 Service Agreement – Education Alternatives – Autism Program

That the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142, for one (1) student to attend Education Alternatives Coral Autism Program, Ravenna, Ohio location for the remainder of the 2022/2023 school year; prepaid tuition cost is \$29,210.00; as sent to the Board under separate cover; this is a General Fund expenditure.

22-488 Title I Parent Involvement Policy Adoption

That the Twinsburg Board of Education adopts the Title I Parent Involvement Policy that was approved at the Title I meeting held November 7, 2022; as sent to the Board under separate cover.

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22-489 Revised Administrative Salary Schedule

That the Twinsburg Board of Education approves the revised Administrative Salary Schedule, effective November 1, 2022, per the attached Exhibit J-6.

22-490 OTES Evaluator

That the Twinsburg Board of Education approves Eva Omara as a credentialed evaluator for the purpose of the Ohio Teacher Evaluation System (OTES 2.0) for the 2022/2023 school year.

22-491 OSCES Evaluator

That the Twinsburg Board of Education approves Ciara DeVille as a credentialed evaluator for the purpose of the Ohio School Counselor Evaluation System (OSCES) for the 2022/2023 school year.

22-492 Re-Appointment of Trustee, Twinsburg Public Library

That the Twinsburg Board of Education approves the re-appointment of Mary Johnson as a Trustee of the Twinsburg Public Library for a term of seven (7) years commencing January 1, 2023 and ending December 31, 2029

22-493 Twinsburg Fitness Center Pool Score Board

That the Twinsburg Board of Education approves the invoice for payment with Colorado Time Systems, 1551 East 11th Street, Loveland, CO 80537 in the amount of \$29,000 for the District's portion of the cost of the new pool score board at the Twinsburg Fitness Center; this is a General Fund expenditure; as sent to the Board under separate cover.

22-494 Agreement Regarding Sick Leave, M. Hoffmann

That the Twinsburg Board of Education approves the Agreement with Matthew Hoffmann regarding the use of Sick Leave; as sent to the Board under separate cover.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

MISCELLANEOUS

Mrs. Travis praised Mr. Garber's instruction as coach and teacher.

Mrs. Davis recognized that the students-athletes maintain a 3.5 G.P.A or above.

Mrs. Crawford recognized Mrs. Wilson for her involvement in the Student Achievement Fair during the Capitol Conference in Columbus mid-November.

Mr. Curtis recognized the student-athletes and coaches achievements during the Fall sports.

Dr. Walker talked about the upcoming Wellness Weekend.

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22-495 **EXECUTIVE SESSION**

Mr. Curtis motioned and Mrs. Davis seconded that the Board of Education enters into Executive Session at 9:17 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A) and to review negotiations with public employees concerning their compensation or other terms of employment, as per Board of Education Policy #0166(E).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

22-496 **RECONVENE/ROLL CALL**

Mrs. Travis motioned and Mr. Curtis seconded that the Board reconvene at 10:32 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

22-497 **ADJOURNMENT**

Mrs. Travis motioned and Mr. Curtis seconded that the Board adjourn at 10:36 p.m

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved and meeting adjourned.*

Board President

Treasurer